

# RESOLUTION

## OF THE

# UNION COUNTY UTILITIES AUTHORITY

Resolution No.: 47-2026 |  
Date: August 19, 2026

Approved as to form:

Bianka Vargas, Clerk

Approved as to sufficiency of funds:

John Cuiffa Acting Comptroller

[ ] YES [ ] NO [X] NONE REQUIRED

### ACCEPTING THE RETIREMENT OF DAVID FERNICOLA AND AUTHORIZING RETIREE HEALTH BENEFITS

**WHEREAS**, David Fernicola was hired by the Union County Utilities Authority (the "Authority") as a Solid Waste Enforcement Officer on December 5, 2005; and

**WHEREAS**, on May 21, 2014, Mr. Fernicola was promoted to Senior Solid Waste Enforcement Officer; and

**WHEREAS**, on July 17, 2024, Mr. Fernicola was promoted to Assistant Director of Solid Waste Compliance; and

**WHEREAS**, Mr. Fernicola has submitted notice of his retirement from the Authority, effective April 1, 2027; and

**WHEREAS**, prior to his retirement, Mr. Fernicola will use all of his remaining accrued vacation and sick leave in accordance with the Authority's policies; and

**WHEREAS**, because Mr. Fernicola will have no unused accrued vacation or sick leave remaining as of his retirement date, no payment for unused accrued leave will be due to him; and

**WHEREAS**, pursuant to the Authority's policies, Mr. Fernicola is entitled to retiree health benefits upon his retirement; and

**WHEREAS**, the Commissioners and staff of the Authority wish to thank Mr. Fernicola for his many years of dedicated service to the Authority and extend their best wishes to him upon his retirement.

**NOW, THEREFORE, BE IT RESOLVED** by the Union County Utilities Authority as follows:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Commissioners of the Union County Utilities Authority hereby accept the retirement of David Fernicola, effective April 1, 2027.

3. The Authority's executive staff is authorized and directed to take all steps necessary to effectuate the retiree health benefits to which Mr. Fernicola is entitled, in accordance with the Authority's policies and to process his retirement as memorialized by Mr. Fernicola and the Authority in an agreement hereby ratified and approved which is on file at the Authority's offices.
4. The Commissioners and staff of the Authority express their sincere appreciation to Mr. Fernicola for his dedication and service to the Authority and wish him well in his retirement.
5. This Resolution shall take effect immediately.



|                                   | PRESENT | ABSENT | AYE | NAY | ABSTAIN | MOTION | SECOND |
|-----------------------------------|---------|--------|-----|-----|---------|--------|--------|
| <i>Eastman</i>                    | ✓       |        | ✓   |     |         |        |        |
| <i>Figueiredo</i>                 | ✓       |        | ✓   |     |         |        |        |
| <i>Huff</i>                       | ✓       |        | ✓   |     |         |        |        |
| <i>Jackus</i>                     |         | ✓      |     |     |         |        |        |
| <i>Kahn</i>                       | ✓       |        | ✓   |     |         |        |        |
| <i>McManus</i>                    |         | ✓      |     |     |         |        |        |
| <i>Rachlin</i>                    | ✓       |        | ✓   |     |         |        | ✓      |
| <i>Scutari</i>                    | ✓       |        | ✓   |     |         | ✓      |        |
| <i>Szpond</i>                     | ✓       |        | ✓   |     |         |        |        |
| <i>Alma, Alternate No. 1</i>      | ✓       |        | ✓   |     |         |        |        |
| <i>Scott-Bey, Alternate No. 2</i> | ✓       |        | ✓   |     |         |        |        |