

RESOLUTION

OF THE

UNION COUNTY UTILITIES AUTHORITY

Resolution No.: 30-2026 |
Date: April 15, 2026

Approved as to form:

Bianka Vargas, Clerk

Approved as to sufficiency of funds:

John Cuiffo, Acting Comptroller

[] YES [] NO [X] NONE REQUIRED

RESOLUTION AUTHORIZING EXECUTION OF A SETTLEMENT AGREEMENT

WHEREAS, the Union County Utilities Authority (the “Authority”) is a public body corporate and politic of the State of New Jersey, organized and existing pursuant to the Municipal and County Utilities Authorities Law, N.J.S.A. 40:14B-1 et seq.; and

WHEREAS, a dispute has arisen between the Authority and the employee named on the attached Schedule “A” (“Employee”) concerning the Employee’s separation from employment on or about July 23, 2025;

WHEREAS, Employee and IBT Local 125 (“Union”) filed a grievance regarding the termination; and

WHEREAS, the parties have engaged in discussions and negotiations in an effort to resolve the dispute without further litigation ;and

WHEREAS, as a result of such negotiations, the parties have come to a mutually acceptable Settlement Agreement (“Settlement Agreement”) on all issues between Employee, the Union and the UCUA; and

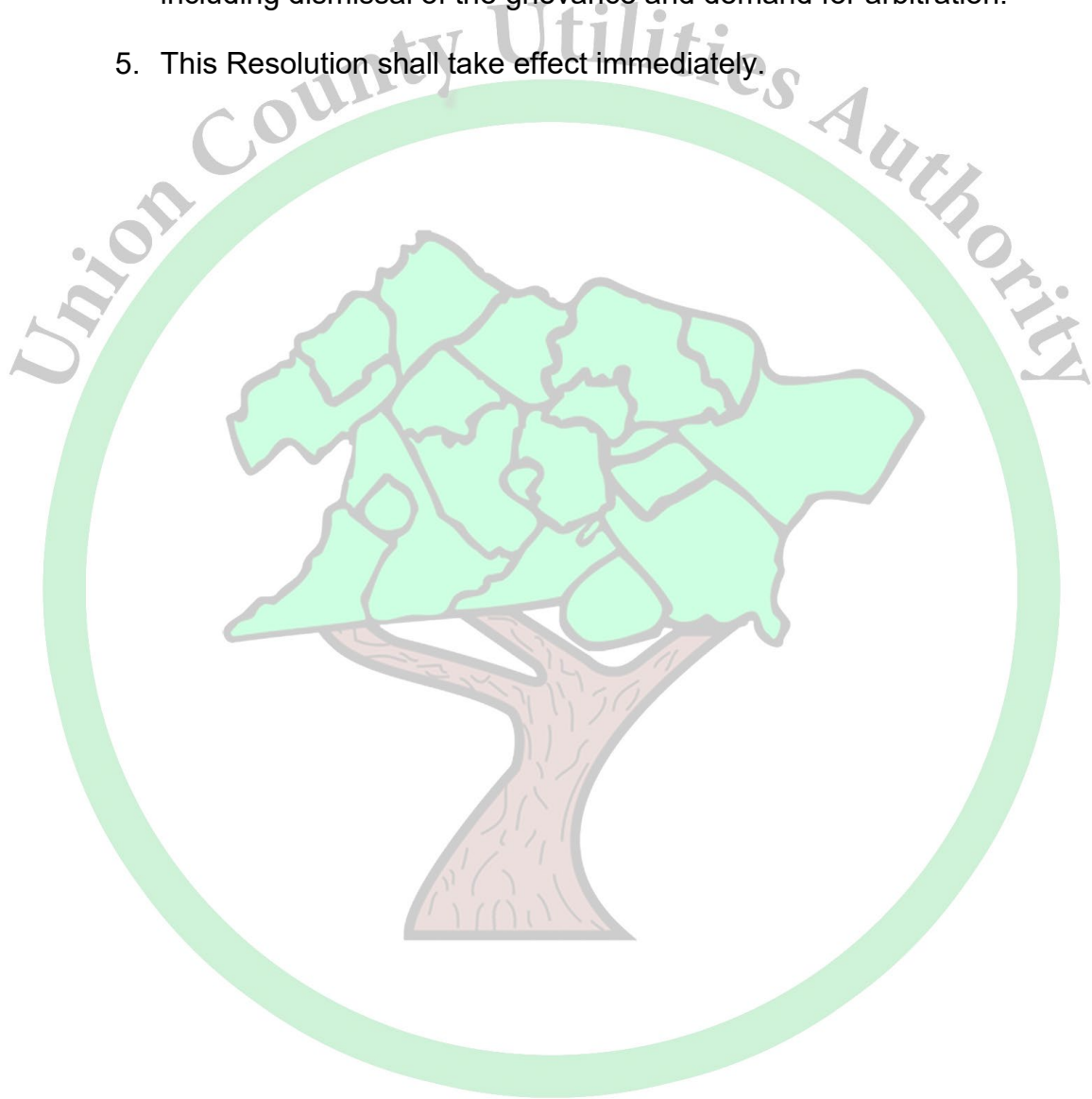
WHEREAS, the Authority has reviewed the terms of the Settlement and determined that it is in the best interest of the Authority to enter into the same.

NOW, THEREFORE, BE IT RESOLVED, by the Union County Utilities Authority, as follows:

1. The Executive Director is hereby authorized and directed to execute the Settlement Agreement between the Authority, Union and the Employee.
2. The Executive Director, General Counsel, and such other officers and professionals of the Authority are hereby authorized to take any and all actions necessary to implement the terms of the Settlement Agreement.
3. All parties consider the Employee as separated for personal reasons and the Authority shall execute payment of Eight Thousand Two Hundred Dollars (\$8,200).

4. Employee and the Union agree to release all claims against the Authority including dismissal of the grievance and demand for arbitration.

5. This Resolution shall take effect immediately.



	PRESENT	ABSENT	AYE	NAY	ABSTAIN	MOTION	SECOND
<i>Eastman</i>	✓		✓				
<i>Figueiredo</i>	✓		✓				
<i>Holder</i>	✓		✓				
<i>Jackus</i>	✓		✓				
<i>Kahn</i>		✓					
<i>McManus</i>		✓					
<i>Rachlin</i>	✓		✓			✓	
<i>Scutari</i>	✓		✓				✓
<i>Szpond</i>	✓		✓				
<i>Alma, Alternate No. 1</i>	✓		✓				
<i>Scott-Bey, Alternate No. 2</i>		✓					

SCHEDULE A

Steven Arrington

